

LINEAGE LOGISTICS MODERN SLAVERY STATEMENT

Introduction from the Executive Leadership Team

We are committed to maintaining our practices to combat slavery and human trafficking and to taking steps to ensure there is no slavery in any of our supply chains or in our own business.

Organisation Structure

Lineage UK Holdings Limited and its operating subsidiaries, all Lineage Logistics Companies, are leading the way in frozen foods via their two key UK divisions: Logistics and Food Sales. We have 14 cold storage facilities, employ more than 1,700 team members, and have the capacity to store more than half a million pallets of frozen food nationwide.

Our Business

Lineage Logistics is the one of the world's leading temperature-controlled logistics provider.

Lineage UK Holdings Limited and its operating subsidiaries supply a full range of frozen products to customers in all sectors of the marketplace, including export.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and expect our suppliers hold similar ethos.

Lineage UK Holdings Limited and its Operating Subsidiaries' Guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements.
- Make suppliers and service providers aware that we promote the requirements of the legislation.
- Consider modern slavery factors when making procurement decisions.
- Develop awareness of modern slavery issues.

We Will:

- Aim to include – conditions or criteria in specification and tender documents wherever possible to address the risk of modern slavery.
- Evaluate specifications and tenders with appropriate weight given to modern slavery risks.
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.

LINEAGE UK HOLDINGS LIMITED

Lineage UK Holdings Limited and its Operating Subsidiaries' Employees must:

Work with the Head of Departments when looking to work with new suppliers to ensure appropriate checks can be undertaken.

Sales/Buying Employees will:

- Aim to check and draft specifications to include a commitment from suppliers to support the requirements of the UK's Modern Slavery Act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 31 December 2022.

SIGNATURE:

Tim Moran



Chief Operating Officer - Europe